DOMINION MASONRY LTD
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ELEMENT 1: HEALTH & SAFETY POLICY

Policy

At Dominion Masonry, our goal is to provide and maintain a healthy and safe work environment for all employees and trade partners. While this policy aligns with the applicable legislation, Dominion Masonry will take all necessary steps to comply with and adhere to all relevant regulatory agencies to prevent incidents, injuries, and illnesses in our workplace. We acknowledge and support that our employees and trade partners have the right to know, the right to participate, and the right to refuse unsafe work.

The Dominion Masonry Management Team is responsible for the development and implementation of the Safety Program and holds all workplace parties accountable to their assigned Health and Safety responsibilities. The Management Team is responsible for the health and safety of all employees, trade partners, and visitors. Supervisors are trained and held accountable to ensure that their teams follow this policy. Supervisors and managers must provide workers with the proper tools, training, and knowledge to perform their tasks safely. They are also responsible for conducting regular inspections, hazard assessments, and ensuring the availability of appropriate equipment, Safe Job Procedures, and other safety systems.

Management is dedicated to fostering a collaborative environment to promote health and safety. Workers must understand their duties and responsibilities, seeking clarification from supervisors as needed. They must work safely, and adhere to all regulatory rules and regulations, promptly addressing or reporting any unsafe conditions to their supervisor. All incidents, injuries, or unsafe conditions must be reported immediately to a supervisor.

Dominion Masonry is committed to preventing bullying and harassment. Our separate bullying and harassment policy supports a safe and healthy work environment for all employees and trade partners.

This Health and Safety Policy will be reviewed annually in consultation with Dominion Masonry employees to ensure it meets legal requirements and incorporates program improvements. Employees are encouraged to participate in the annual review and provide feedback for revisions and modifications of the OHS Program. Our commitment is to ensure that everyone can work safely and return home safely every day.

March 18, 2026
Date

Wade Friesen
Wade Friesen, Owner