



## **SAFETY POLICY**

Dominion Masonry Ltd. as administered by senior management, is committed to providing a safe and healthy work environment and the required detailed safety program. This reflects the Company policy that recognizes the right of workers to work in a safe and healthy work environment.

To achieve these objectives, the Company will comply with the OH&S Regulation and all applicable federal, provincial, local, and industry safety regulations.

The Company acknowledges that our workers have the right to know, the right to participate, and the right to refuse unsafe work.

The Company is responsible and accountable for creating a safe work place environment and clearly stating each workplace party's responsibilities. A detailed statement is present in the Safety Manual, integral to the implementation of the policy, (Section 2 subsection 2) for the guidance of Dominion's SUPERVISORS, WORKERS, SUBCONTRACTORS, SUPPLIERS and VISITORS. The section references WCA Div 3.

The Company, in the spirit of cooperation and consultation, is committed to work with the employees to promote a healthy and safe work environment, comprehensive detail on achieving this objective is contained throughout the Safety Manual. (integral to the effective implementation of the Policy)

All persons on the jobsite, including employees, sub-contractors and visitors shall comply with our Occupational Health & Safety Program

Our Occupational Health & Safety Program (OH & S Program) is designed in the best interests of all personnel, subcontractors, visitors and customers. We believe that accident prevention and efficient production can go hand in hand on all our job sites. Accordingly, we urge and expect everyone to report & correct unsafe working conditions/activities, and work in a positive, cooperative manner towards the prevention and elimination of accidents.

*Eric Sigurdson*  
Eric Sigurdson, President

January 20, 2023